



UNIVERSITY
OF WARSAW

FACULTY
OF SOCIOLOGY

Recruitment

PhD Student-Scholarship Holder

Research Project

"Remembering (De)Industrialization:
Moral Emotions in Memory of Post-Socialist Transformation in Lithuania and Poland"
(MEPOST)

Funding

NCN-RCL DAINA3

Principal Investigators

Prof. Joanna Wawrzyniak (University of Warsaw)
Dr Jogilė Ulinskaitė (University of Vilnius)

Contact

wawrzyniakj[at]is.uw.edu.pl

[Project Summary](#)

Discipline

Sociology

Number of Positions Available: 1

Deadline for Submissions

January 30, 2025

Document Evaluation

February 1-14, 2025

Online Interviews

February 17-28, 2025

Notification of Results

March 15, 2025

The position is contingent upon the University of Warsaw signing the contract with NCN

ul. Karowa 18, 00-927 Warszawa
tel.: 22 55 23 726, 22 55 20 706
e-mail: biuro.dziekana.ws@is.uw.edu.pl

Key Information

The PhD student will join an international team of six researchers specializing in the sociology of emotions, social memory, post-socialist transformation, and deindustrialization. Working under the supervision of the project's Principal Investigator (PI), the student will play a key role in developing project metadata based on an existing collection of 130 biographical interviews. Their responsibilities will include analyzing these interviews, conducting additional ones, and transcribing them.

The position also involves contributing to literature reviews, writing project reports, and presenting findings at international academic conferences. The PhD student will co-author peer-reviewed publications and actively participate in research team meetings and seminars organized by the Center for Research on Social Memory at the University of Warsaw.

Additionally, they will assist with organizational tasks such as planning workshops and scholarly meetings, as well as managing the project's website and social media presence.

Applications are open to:

1. Current PhD students at Polish research institutions who are interested in an additional research scholarship (must be in their first year at the time of application).
2. Individuals seeking admission to the Doctoral School of Social Sciences (SDNS) at the University of Warsaw under an additional (research project) recruitment. After the recruitment process is completed, the candidate will be presented for approval to the School Board and the Director of SDNS. They will write their doctoral dissertation based on MEPOST project data, supervised by Prof. Joanna Wawrzyniak (University of Warsaw) and Dr Jogilė Ulinskaitė (Vilnius University). The University of Warsaw will provide a scholarship in the fourth year if the interim evaluation is positive.

Requirements

- **Master's degree** in sociology, history, ethnology, cultural studies, or a related social science/humanities field.
- **Proficiency in Polish and English** sufficient for conducting and analyzing linguistically complex interviews and writing academic texts.
- **Willingness to learn Lithuanian.**

- **Knowledge of qualitative research methods** confirmed by the completion of relevant courses during studies.
- **Genuine interest** in the project
- **Self-reliance** and **commitment to academic development**.

Welcome but not required

- **Experience in conducting sociological qualitative research**, including biographical interviews.
- **Experience analyzing** qualitative data.
- **Familiarity with software** for qualitative data analysis such as MAXQDA or ATLAS.ti.
- **Proficiency in Lithuanian**.
- **Teamwork skills**.

We offer

- **Participation in an experienced team** that values partnership-based relationships and professionalism.
- **Opportunities for dissemination of project results** through academic publications and workshops with practitioners (e.g., museum professionals, educators, and curators).
- **Funds for participation in selected international** conferences, workshops, and seminars.
- **Mentorship** and academic support.
- **Involvement in academic life** at the University of Warsaw, especially within the Center for Research on Social Memory and the Department of Economic Sociology and Public Affairs.

Selection Process

The process follows NCN guidelines for awarding scholarships in funded research projects (*Regulamin przyznawania stypendiów naukowych NCN w projektach badawczych finansowanych ze środków NCN. Załącznik do uchwały Rady NCN nr 124/2022 z dnia 1 grudnia 2022 r.*)

The recruitment is run by a committee chaired by the project PI and includes two other members with the necessary academic or professional qualifications. The process has two steps: reviewing applications and conducting interviews. The committee will proceed only complete applications and those that meet the requirements listed in this announcement.

Evaluation Criteria

The scholarship committee reviews applications using a scoring system to rank the candidates. Applicants' academic accomplishments are evaluated based on a point scale:

- **Academic achievements**, including peer reviewed publications (50% of the final score): 4 points: outstanding, 3 points: very good, 2 points: good, 1 point: weak, 0 points: no academic achievements
- **Research recognition**, such as scholarships, awards, and academic experience gained locally and internationally, as well as participation in academic workshops, training, and research projects (20% of the final score): 4 points: exceptional, 3 points: significant, 2 points: moderate, 1 point: weak, 0 points: no achievements
- **Skills** for carrying out specific tasks within the research project (30% of the final score): 3 points: very good, 2 points: good, 1 point: weak, 0 points: no skills.

In the event that the selected candidate withdraws, the committee reserves the right to choose the next candidate from the ranking list. If no suitable candidates are available, the committee reserves the right to extend the application deadline or reopen the competition.

Language of the interview

The interview will be conducted in English with some elements in Polish.

Scholarship

- **Doctoral Students in SDNS:**
PLN 5,000 gross monthly for the first 24 months and PLN 6,259 gross monthly for the next 24 months after a positive interim evaluation, with additional funding for international conferences and workshops.
- **Current PhD Students in Other Institutions:**
PLN 5,000 gross monthly for 36 months as an additional scholarship, with additional funding for international conferences and workshops.

The scholarship agreement may be terminated in the event of a lack of progress in the project.

Required documents in a single PDF file in the following order

- **Cover letter** in English.
- **CV in English** including information on participation in research projects, scholarships, awards, academic workshops and training, and publications. The CV should also include PESEL number or passport number, information on citizenship, contact details (residential address, email address, phone number), a photograph of the candidate's face for identification purposes, contact information for one person willing to provide a reference upon request from the project PI (name, position, email).
- **A PDF of the candidate's one best academic work:** an academic publication, research report, or a paper written during studies, in either Polish or English.
- **Scans of documents verifying the most significant academic activities** listed in the CV (active links to publications or scans of the first pages are sufficient). The committee reserves the right to request additional materials from candidates.
- **A statement confirming readiness to enroll in the Doctoral School of Social Sciences** at the University of Warsaw (UW), or a **statement confirming enrollment in a doctoral school in the first year of studies**. If enrolled, the candidate should include the title of the research project they are working on and provide the name of their academic supervisor or advisor.
- **Scanned Master's diploma.**
- **Proof of English proficiency** (at least B2) or declaration of ability to pursue doctoral studies in English.
- **Consent to receive administrative** decisions via electronic means of communication
- **Consent to the processing of personal data** for the purposes of the recruitment process, according to the attached form
- **A statement confirming familiarity** with the content of Articles 40 and 41 of the Code of Administrative Procedure

Documents should be sent to the email address wawrzyniakj@is.uw.edu.pl by the deadline specified above.

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given and family name

Information on personal data processing

Controller

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: 22 55 20 355.

Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at iod@adm.uw.edu.pl. You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

Purpose and legal grounds of data processing

Personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope as indicated by employment law¹ (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process², whereas other data³ shall be processed based on your consent which may take the following wording:

¹ Art. 22¹ of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes);

² Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter as the GDPR);

³ Art. 6 section 1 letter a of the GDPR;

I agree to the processing of personal data provided in (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data⁴ which may take the following wording:

I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent⁵ which may take the following wording:

I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.

You may revoke all such consents at any time by, for example, sending an email at (email address due for the recruitment process).

*Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.*⁶

Data retention period

Your personal data collected in this recruitment process shall be stored over the period of three months from the date the recruitment process is completed.

In case you agree to process your data in future recruitments, your data shall be used over the period of nine months.

Data recipients

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties.

Recipients of personal data may be other subjects obligated by the Controller to provide specific services involving data processing, like

.....
(name all recipients of data)

Data transfer outside the European Economic Area (EEA)

⁴ Art. 9 section 2 letter a GDPR;

⁵ Art. 6 section 1 letter a GDPR;

⁶ Art. 7 section 3 GDPR;

Your personal data shall be disclosed to subjects authorized by law. Signing-in is through Google Forms. Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres.⁷ Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission.⁸ This shall guarantee an adequate level of data security.

Rights of the data subject

Under the GDPR data subjects have the following rights:

- to access data and to receive copies of the actual data;
- to correct (rectify) your personal data;
- to restrict processing of personal data;
- to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the [President of the Personal Data Protection Office, if you](#) believe data processing violates law.

Information on the requirement to provide data

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

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place and date

applicant's signature

⁷ <https://www.google.com/about/datacenters/inside/locations/index.html>
⁸ <https://www.privacyshield.gov>